

## Women's artistic gymnastics coach (80–100%)

Top performance does not come from standing still. Here in Aargau, we want to raise the bar – with a clear, long-term reorientation in women's artistic gymnastics. Our goal is to develop athletes in a sustainable and holistic manner and make them competitive at both national and international level. This is based on our state-of-the-art infrastructure, our successes in men's gymnastics, targeted management and a strong network – the pillars of our **AARGAU POWER**.

### About us

With over 40,000 members and ~400 clubs, the Aargau Gymnastics Association (ATV) is the largest multi-sport network in the canton. We operate the artistic gymnastics base at the Traita fina Gymnastics Centre Aargau in Lenzburg. For the strategic development of women's artistic gymnastics, we are looking for you as a women's artistic gymnastics coach to start immediately or by agreement.

### Your mission

You will help build up the women's artistic gymnastics programme for the long term and, in close cooperation with the men's section, guide it step by step towards national and international excellence. The focus is on the athlete: individually supported, responsibly promoted and holistically developed (performance, health, school/career, personality). You will establish a modern coaching and leadership culture based on reflection, appreciation and ethics.

### Your responsibilities

- **Programme development:** Sporting and organisational responsibility in the women's section, including annual planning, milestones and quality standards (FTEM-oriented).
- **Athlete development:** Support and development of athletes in the cantonal squad – holistic (performance, health, mental well-being, school/work) appropriate to age and level.
- **Training management & methodology:** Periodisation, technique/methodology development on all equipment; sensible progression and level assurance.
- **Performance diagnostics:** Use of screening, testing and video analysis; derivation of individual development plans in conjunction with physio/medicine/mental training.
- **Prevention & athlete protection:** Systematic load control, return-to-train/comp processes; consistent implementation of ethical guidelines and safe sport.
- **Competition coaching:** Preparation and support for national and selected international competitions; performance reviews and learnings.
- **Interface management:** Close cooperation with men's artistic gymnastics, parents, clubs, schools/partners, STV/Swiss Olympic and ATV management.
- **Innovation:** Active observation of international trends and developments and transfer into everyday training. Contributing new ideas and implementing innovative approaches and concepts.

### Your profile

- **Innovative mindset:** Open, curious thinking; enjoyment of co-developing and co-building. We expect and encourage innovative thinking and want to move forward together.
- **Professional competence:** Technology, methodology and planning in women's artistic gymnastics; application of current sports science findings (periodisation, motor skills, strength/flexibility, acrobatics).
- **Training & experience:** Swiss Olympic/BASPO professional or certified trainer or equivalent foreign qualification, several years of practical experience in junior competitive to elite women's gymnastics
- **Coaching & culture:** Team-oriented, strong communication skills, feedback and error culture, role model.
- **Athlete focus:** Sensitivity to developmental phases; always considering health, school/career and personality
- **Tools & language:** Confident use of IT/video analysis; good knowledge of German (spoken/written).
- **Availability:** Willingness to work evenings/weekends and during training/competition periods.

### What you can expect

- **Top infrastructure** at the Traita fina Turnzentrum Aargau and short decision-making processes.
- **Great potential for development:** a role with strategic scope and responsibility – as a project assignment with clear long-term prospects.
- **Interdisciplinary environment:** collaboration with medical/physiotherapy/mental training teams and knowledge transfer with the successful men's team and competent management.
- **Strong team** with high sporting expertise and a culture of feedback.
- **Employment** at the most successful cantonal base in Switzerland. Further training is actively encouraged.

We would be happy to discuss details regarding remuneration, workload and other matters in a personal interview.

### Application & contact

Are you interested in helping to shape our long-term vision for women's sport? Then please send your complete application documents by **31 October 2025** at the latest by email to:

**Sandro Erdin**, Head of Sport, Aargau Gymnastics Association +41 79 542 33 97 /  
[sandro.erdin@turnsport.ag](mailto:sandro.erdin@turnsport.ag)

If you have any questions, please do not hesitate to contact me directly. We look forward to receiving your application.